



## PREVENTION OF SEXUAL HARASSEMEN COMMITTEE

POSH Cell was established in Jerusalem College of Engineering to provide integrated support and assistance to women affected by violence, both in private and public spaces under one roof at JCE. This cell is not gender specific.

The Cell provides Guidance and counselling services to affected women ,girls and boys.

### FUNCTIONS

- To evolve a mechanism for the prevention and redressal of sexual harassment cases and other acts of gender-based violence in the institution
- To develop norms and guidelines for policies against sexual harassment
- To ensure the implementation of the policies in letter and spirit through proper reporting of the complaints and their follow-up procedures
- To provide an environment which is free of gender-based discrimination
- To ensure equal access to all the facilities to women and participation in all the activities of the college
- To give a sense of security to all the women in the campus
- To promote awareness about sexual harassment in its various forms and to insist on reporting of any incident
- To deal with cases of discrimination and sexual harassment in a time bound manner, aiming at ensuring support services to the victims
- To organize workshops on the matters that affect women in general especially in the following areas: promoting gender equality in the campus; issues of women arising from societal concerns etc.
- To record all activities and update them from time to time for submission and verification.

- A minimum of two meetings should be conducted in each year. However the number of meetings to be conducted will be decided by the chairperson of the committee.

### COMMITTEE MEMBERS

NAME	DESIGNATION	POSITION
Ms. S. BhavaniSankari	Associate Professor – ECE	Chairperson
Ms.S.Lavanya	Associate Professor-BME	Member
Ms.E.Ishwarya	Assistant Professor-CE	Member
Ms. C.P.Jetlin	Assistant Professor-CSE	Member
Ms.S.Vinitha	Assistant Professor-AIML	Member
Ms.D.Nithya	Assistant Professor-CS	Member
Ms. S. Rudhra	Assistant Professor-EEE	Member
Mr.Kumar proap gopal	Assistant Professor-IT	Member
Mr.R.Surendher	Assistant Professor - MBA	Member
Mr.B.Arul Kumar	Assistant Professor – S&H	Member
Ms.K.Raja Saranya	Assistant Professor - ECE	Member-Secretary
Ms. Abinayasri.A	Student – BME	Member
Ms.Krithika.K	Student – CE	Member
Mr.Kalairaj.S	Student – CSE	Member
Ms.Malavika .S	Student –AIML	Member
Ms.Swetha	Student – CS	Member
Mr. Kanishkumar.P	Student – ECE	Member
Mr. Madhavan.M	Student – EEE	Member
Ms.Vaishnavi.E	Student – IT	Member