



JERUSALEM COLLEGE OF ENGINEERING AN AUTONOMOUS INSTITUTION

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DEPARTMENT OF MANAGEMENT STUDIES

GUEST LECTURE

22-04-2022

JERUSALEM COLLEGE OF ENGINEERING
(An Autonomous Institution)

DEPARTMENT OF MANAGEMENT STUDIES

Guest Lecture On
Grooming Teams To Outgrow

Date : 22.04.22
Time : 10.00 am
Venue : College Auditorium

Mr. Venkat Kumaresan
Assistant Vice President-
Strategic Support,
Exela Technologies

Mrs. P. Pavithra
Program Coordinator

Dr. S. Muthumani - Convenor
Professor & HOD, DoMS

Dr. Ramesh S
Principal

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Department Of Management studies JCE organized a guest lecture " GROOMING TEAM OF OVER GROW " on 22 April 2022 for students of 1st year MBA. MR.VENKAT KUMARESAN, communication coach preside over the session and gave his insights on grooming team to overgrow. The session begins with students,

Mr. MOHAN KARTHICK 1st year MBA addressing the gathering while Ms. AYESHA NAZ introduced the guest to the gathering , DR. S.MUTHUMANI, HOD, MBA welcomed the guest with the momentum .

GROOMING TEAM TO OVERGROW :

The speaker started with the overview of some examples that happens up in daily life, and the importance maintaining of healthy relationship with people, through years. The speaker explained to the students of the critical nature of employee engagement towards the success of a company.

He says that, being a Paternalistic Leadership is a managerial approach that involves dominant authority figure who can treat all the employees equally and train the team members as large and extended family. The Benevolent, Moral and Authoritarian, the different leadership styles are explained emphasizing the leader's behavior where leaders prioritize demonstrating individual concern for the familial well being of



employees. Using the 'THE STORY OF MONASTERY', the impact of mentoring, priority and empowerment of leaders towards the his subordinates.



The session became highly interactive with examples of real life happenings that illustrate the importance of Building relationship across the organization and leveraging that relationship for staff benefits. He quoted, 'LEADERSHIP IS NOT

RAISING AHEAD OF OTHERS , LEADERSHIP IS CARING AHEAD OF OTHERS', which could be attained by the various leadership stages like Entitlement stage , Awakening stage , Differentiation stage , On demand stage , Outgrow stage.

He suggested to the students a book titled 'WHAT GOT YOU HERE WONT GET YOU THERE', that would enlighten them more on the managerial skills required by time and industries . And also shared his experiences and reasons behind authoring the book, 'FACES BEHIND FACING THIS SUCCESS'.

The students were very much impressed with the speaker and his ideas, came up with questions related to leadership style, advantages and disadvantages of being paternalistic, why not an autocratic leader and so on. The speaker gave in with more informative and real-time solutions.



Vote of thanks was delivered by MS.ANITHA KUMARI OF 1ST year MBA followed by photo session with the guest.